

Tunbridge Wells Borough Council

Person Specification



POST TITLE: Graduate Landscape and Biodiversity Officer

GRADE: 1

SERVICE: Planning Services

CRITERIA	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
EXPERIENCE	<p>Experience of written and verbal communication to a wide range of audiences.</p> <p>A broad understanding of environmental assessment procedures and practice including Ecological appraisals and surveys, Landscape and visual Impact assessments, landscape and ecological designations.</p>	<p>Experience of contributing to the development of environmental policies and practice.</p> <p>Experience of preparing and/or reviewing a range of environmental assessments.</p> <p>Experience of working with other professionals on development projects including, landscape architects, planners and ecologists.</p>	<p>Application form and interview.</p>
QUALIFICATIONS/ TRAINING	<p>Degree or post graduate degree in an environmental discipline related to planning and development.</p>	<p>Qualifications in ecology, planning or landscape.</p> <p>Member of appropriate professional institute and working towards full membership or Chartership.</p>	<p>Application form and interview.</p>

CRITERIA	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
KNOWLEDGE	<p>A broad understanding of Landscape character and landscape and ecological planning designations.</p> <p>A general understanding of current legislation and practice in relation to landscape, biodiversity, protected species, biodiversity net gain and land management.</p> <p>.</p>	<p>A knowledge of native trees and shrubs and a knowledge of basic horticultural skills.</p> <p>An understanding of basic land management techniques for forestry and agri-environment schemes.</p> <p>An awareness of protected species legislation and habitat surveys.</p> <p>An understanding of construction details and techniques for hard and soft landscaping.</p>	Application form and interview.
PRACTICAL & INTELLECTUAL SKILLS	<p>The ability to independently interpret and analyse varied and complex information.</p> <p>The ability to work accurately and methodically under a high degree of pressure including meeting unpredictable deadlines and dealing with conflicting demands.</p> <p>Be able to read and interpret plans and complex written documents.</p> <p>Be proficient in basic computer programmes such as word and PowerPoint.</p>	Be capable of using a variety of computer programmes and software including GIS, Excel and IDOX.	Application form and interview.
DISPOSITION/ ATTITUDE	<p>Ability to work independently as well as part of a team.</p> <p>To deal calmly with members of the public who may be upset or exhibit challenging behaviour.</p>	To be outgoing and able to engage with a variety of audiences in different settings and situations and to deal with contentious issues in public meetings.	Application form and interview.

CRITERIA	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
SPECIAL REQUIREMENTS	Ability to undertake site visits including in rural areas.	UK driving licence.	